

60th Annual Conference On Labor Retaliation And Whistleblowers Proceedings Of The New York University Annual

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Retaliation -- the fastest growing cause of action in U.S. employment law -- is the theme of New York University's 60th Annual Conference on Labor, May 31-June 1, 2007, the nation's premier forum for the consideration of workplace issues. Bringing together leading practitioners, government officials and academics, the NYU Conference offers a rare opportunity for sustained and balanced dialogue with the experts on the cutting-edge developments in this field.

60th Annual Conference on Labor | NYU School of Law

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60th Annual Conference On Labor Retaliation And ...

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60th Annual Conference on Labor: Retaliation and Whistleblowers (PROCEEDINGS OF THE NEW YORK UNIVERSITY ANNUAL CONFERENCE ON LABOR) by Paul M. Secunda. Click here for the lowest price! Hardcover, 9789041127723, 9041127720

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Each year, the New York University Annual Conference on Labor calls on outstanding scholars and practitioners in the field to come together to survey and analyze new developments and trends in U.S. labor law and practice. This volume reproduces the texts (updated and reworked by the authors) presented at the 2007 Conference, the 60th in this venerable and highly influential series, at which the theme was and "Retaliation and Whistleblowers" . There could not be a more timely exploration of this complex workplace issue. The United States Supreme Court, in several pending cases and in the recent landmark cases of Burlington Northern v. White and Garcetti v. Ceballos, has turned its full attention to workplace retaliation claims. States and municipalities also continue to struggle in laying out the scope of permissible claims under state constitutional and statutory whistleblower provisions and under the common law of wrongful discharge. Among the new and significant issues considered in this volume are the following: new limits on the scope of the cause of action in the wake of Burlington Northern; implied protection of employee activity under ADEA and the FLSA; the scope of and "protected activity" under and § 806 of the Sarbanes-Oxley Act; issues of privilege when investigation counsel are used to inform corporate decision-making; state whistleblower laws and the expansion or preemption of common law protections under the common law tort of wrongful discharge; NLRA protection of collective protests by non-union workers; and potential expansion of the formal definition of and "jobs" under Garcetti v. Ceballos to foreclose the first amendment avenue. Besides papers by panelists at the Conference, ten other leading practitioners and academics also provide commentary in this volume. As always, this important annual publication offers definitive current scholarship in its theme area of labor and employment law. As such, it will be of inestimable value to practitioners, government officials, academics and others interested in developments in U.S. employment and labor relations law and practice.

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Barack Obama's famous "Blueprint for Change," part and parcel of the campaign that culminated in his historic election as U.S. president in November 2008, openly announced his support for the Employee Free Choice Act (H.R. 1409) suggesting that major change was imminent in U.S. labor and employment law. Although promised legislative change has yet to materialize, there appears to be a growing consensus that the current system for addressing employment disputes in union-represented and non-union workplaces deserves renewed attention and needs significant restructuring. Thus, the issues taken up by this prominent U.S. conference remain relevant to policy debates which will likely continue to rage in the United States for years to come. Based on papers delivered at the 2009 conference of the New York University School of Law's Center on Labor and Employment Law - the 62nd in this venerable and highly influential series - the book presents articles updated by the authors to reflect more recent developments, as well as new papers to ensure a comprehensive and current analysis of both what has actually changed and which trends seem to be gaining momentum. Twenty-two outstanding scholars and practitioners in U.S. labor law and practice pay special attention to such issues as the following: mandatory arbitration of employment disputes in non-union sector; call for improved administration of the National Labor Relations Act in expediting elections and reinstating discriminatees; more privatized forms of dispute resolution such as arbitration and mediation; card-check and neutrality agreements bypassing government processes; proposed reform of the Age Discrimination in Employment Act; evaluating market-based defenses to pay equity claims; EEOC initiatives in public enforcement of equality law; and challenges to labor relations in state and local governments.

Previously titled *Bullying and Emotional Abuse in the Workplace: International Perspectives in Research and Practice*, the first edition of this bestselling resource quickly became a benchmark and highly cited source of knowledge for this burgeoning field. Renamed to more accurately reflect the maturing of the discipline, *Bullying and Harassment in the Workplace: Developments in Theory, Research, and Practice*, Second Edition provides a much-needed update of the original work. Edited by leading experts and presenting contributions from pioneers in their respective subject areas, the book is an up-to-date research-based resource on key aspects of workplace bullying and its remediation. New chapters include: Rehabilitation and Treatment of Victims of Bullying Interventions for the Prevention and Management of Workplace Bullying Bullying and Discrimination An Industrial Relation Perspective on Workplace Bullying Investigating Complaints of workplace bullying

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Whistleblowing and Workplace bullying How to Measure Exposure to Workplace Bullying in Surveys Extensively Revised Chapters include: Perspectives on hostile behaviors and Workplace bullying Empirical Findings on Bullying at Work Organizational Antecedents of Bullying Organizational effects of workplace bullying Counseling targets of bullying Bullying and the Law The book presents a comprehensive review of the literature, the empirical findings, the theoretical developments, and the experience and advice of leading international academics and practitioners. It examines the concept of bullying and harassment at work and its measurement, documenting the existence and consequences of the problem. The book explores a variety of explanatory models and presents available empirical evidence that sheds light on where, when, and why bullying develops. It contains a wide range of contributions on the possible remedies for prevention and minimization of the problem for management when it occurs, and for healing the wounds and scars it may have left on those exposed.

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