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*Page 15/43*

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An Executive Coach Has a  
Backbone and a Heart. If you want  
to be an executive coach, you need  
to be aware that you ' ll act both as  
an overseer and a friend. You need  
to take care of your backbone to

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be the former one; and you need to have a good heart to be the latter one.

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Mary Beth O'Neill Book - MBO  
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With her 30 years experience in executive coaching, Mary Beth helps leaders produce bottom line business results. Her client list includes Fortune 100 and 500

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companies. She is the author of  
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INFORM OUR EXECUTIVE  
COACHING: 1) Leaders and teams  
speak directly to each other, not

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