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The nine grounds under equality law in Ireland differ slightly from the UK and are as follows: Gender, civil status, family status, sexual orientation, religious belief, age, disability, race (including nationality, colour or ethnic national origins), and membership of the travelling community. Terminations/Disputes.

[Key differences between UK and Irish employment law...](#)

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There are significant gaps between equality law in Great Britain (GB) and Northern Ireland (NI); gaps which have widened following the introduction of single equality legislation in the Equality Act 2010 - in Great Britain. These differences mean that in a number of key areas, individuals in Northern Ireland have less protection against discrimination and harassment than people in other parts of the United Kingdom.

[ECNI - Gaps in equality law between GB & NI](#)

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Equality Law in Northern Ireland Northern Ireland Equalities. Whilst the equality areas covered are broadly similar in both Great Britain and Northern Ireland, unlike British legislation, Northern Ireland equality and anti-discrimination law is not consolidated into one single act.

[NASUWT | Equality Law in Northern Ireland](#)

Under Section 75 of the Northern Ireland Act 1998, public authorities in Northern Ireland must promote equality of opportunity and good relations between people of different religious belief, political opinion, racial group, age, and marital status; between men and women; between disabled and non-disabled people; and between people with and without dependents.

[Employment law: key differences between Northern Ireland...](#)

The Equal Pay Act (Northern Ireland) 1970 is the relevant equality law in this case. Its purpose is to promote the principle that men and women should receive equal pay for equal work. The Act benefits both men and women, but in practice women are more likely to seek remedies under it because pay inequality mostly affects them.

[ECNI - Blog - Equality Commission for Northern Ireland](#)

Employment Equality Acts 1998-2011. These acts were brought into law to give effect to the issues referred to above in the various EU directives concerning discrimination and equality in the workplace. The Employment Equality Act, 1998 prohibits discrimination in relation to: access to employment; conditions of employment

[equality law | Employment Rights Ireland](#)

The Irish Human Rights and Equality Commission and the Workplace Relations Commission are separate organisations that work to ensure equality at work. The Irish Human Rights and Equality Commission is a statutory body set up to provide information to the public on human rights and equality legislation. It can, at its discretion, provide legal assistance to people who wish to bring claims to the Equality Tribunal.

[Equality in the workplace - Citizens Information](#)

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Gender Equality Division works towards true equality between women and men in Ireland carries out specific commitments in the Programme for Government on gender equality oversees that the National Women's Strategy is carried out

[Gender Equality - The Department of Justice and Equality](#)

Basic for beginners in employment equality This seminar is designed to give employers an awareness of the principal anti-discrimination laws and explores the concepts of direct and indirect discrimination. It also looks at the particular requirements of Northern Ireland's fair employment legislation. Webinar overview:

[ECNI - Employer Training Programme - Equality Commission NI](#)

Northern Ireland has won full marriage equality after a law was amended to allow civil partnerships to be converted into marriages.. Activists in the country are celebrating after the law was ...

[Northern Ireland: Full marriage equality won with civil...](#)

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