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yourself two
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your audience

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solution for

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needs?

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great deal of
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it in the

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that impact

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book separates

the snake oil

and fads from

solutions that

are supported by

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gives clear and

research-based

guidelines for

diagnosing the

causes of

performance gaps

and selecting

solutions for

knowledge,

motivation, and

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illustrate the

application of

the model and

rules. In

addition, the

book describes

how to reliably

and validly

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effects of

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solutions and

identifies flaws

in some common

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evaluation. The book answers the kinds of "why"

and "what if " questions that rarely get addressed. It

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practices and

also the

arguments and

evidence to

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abandon

practices that
have been shown
to either be

ineffective or
to do more harm
than good. If
you want to

understand why
what you are
doing works (or
doesn't work),
you need to read
this book. It is

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unlike any other

to date in the

field of

performance

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takes the

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bureaucracy that

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managerial tool

that helps turn

lofty

aspirations into

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between

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results, this

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nonbureaucratic

way to turn one

into the other.

But the same

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mechanism that

works in one

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organization
won't
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in another. So,
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achievement any
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delivers our

groceries causes

changes in our

nutrition" is as

misunderstood

today as it was

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practice; and
their evolving

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agents in their
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assist all
faculty involved
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programs by
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for construction
of powerful

end-of-program

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